

## **AbilityNet Online Events**

### **Code of Conduct**

AbilityNet Online Events are designed to be as inclusive as possible. We work hard to ensure that the event is welcoming to anyone that wishes to attend. This includes:

- Creating a friendly and welcoming environment.
- Having and upholding a Code of Conduct (this document).
- Aiming for a balance of speakers in terms of age, disability, gender, gender identity, race, religion or belief, sexual orientation and socio-economic status.
- Support workers/personal assistants attending free of charge.
- Where possible, Live Captions are used for plenary sessions and breakouts and an accessible audience tool (e.g. Slido) is used for questions.
- Where possible, BSL interpretation is provided.
- We request advance information about specific accessibility and dietary requirements (in-person events) make reasonable adjustments where feasible.
- Discounted tickets for non-profit organisations.

#### **What is our Code of Conduct?**

All attendees, speakers, sponsors and volunteers at our conference are bound by the following Code of Conduct. Organisers will enforce this Code throughout the event. We expect cooperation from all participants to help ensure a safe and welcoming environment for everybody.

Our conference is dedicated to providing an inclusive and harassment-free experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices.

We encourage healthy debate in forums, but we do not tolerate harassment of conference participants in any form. Attendees are encouraged to use social media to promote content in which they are interested; the use of social media to harass or intimidate other attendees for their views would be in breach of the Code of Conduct.

Sexual language and imagery is not appropriate for any in-person or online conference venue, including talks, workshops, parties, Twitter and other online media.

Conference participants violating these rules may be excluded from the conference proceedings without a refund at the sole discretion of the conference organisers.